

**JOB TITLE:** Senior Scientist  
**DEPARTMENT:** Technical Support  
**DATE:** 10/30/20  
**REPORTS TO:** Directors and Up  
**CLASSIFICATION:** Exempt  
**RATE:** DOEE

**POSITION DESCRIPTION:** The primary duty of the Senior Scientist is to be a dietary supplement expert on immunology and endocrinology by reading and staying on top of the latest scientific literature. The senior scientist is a principal resource for scientific information, substantiation and training/marketing for staff, US and international sales. This role will be the leading expert on nutritional supplementation to support immune health.

**TECHNICAL RESPONSIBILITIES:**

1. Evaluates new ingredients for product development.
2. Contributes to new product development and reformulation based on up to date science and technology.
3. Responds to science requests for information and clarifications.
4. Reviews scientific information, curates the library of information, reviews documents submitted by writers and enter information as needed.
5. Creates a variety of content, including articles, slide presentations and product descriptions.
6. Keeps up with scientific developments related to nutraceutical industry.
7. Performs any other duties as may be required by manager.

**Job Requirements:**

- Minimum of PhD in Biology, Chemistry, Physiology, Nutrition or related field.
- Strong scientific background related to nutrition and wellness, especially in immunology and probiotics.
- Knowledge of DSHEA and FTC guidelines
- Minimum 2 years experience in the dietary supplement, pharma, or beverage industries required.
- Proficient in Microsoft Office.
- Great attitude, detail oriented and work ethic.
- Must have strong research and communication skills.
- Must be proficient with Word and Outlook
- Must have strong attention to detail
- Must be a team player.

**Job Status:** Full time / Exempt

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to occasionally alternate between sitting and standing positions. The employee frequently is required to reach with hands and arms, use hands and fingers to handle controls, computer and mouse; talk and hear. The employee is occasionally required to walk, stand, stoop, and lift as required to file documents or store materials throughout the work day. Specific vision abilities required by this job include close vision and the ability to adjust focus. Proper lifting techniques required. May include lifting up to 25 pounds on occasion.

We are an equal opportunity employer.